



EMPLOYMENT APPLICATION

CHIPPEWA RIVER INDUSTRIES, INC.

1000 Lake Wissota Drive, Chippewa Falls, WI 54729

Please type or print plainly and legible in ink. This application must be complete to be considered for employment. You may attach a resume, but the resume may not be substituted for this official application in whole or in part. We will not refer to the resume for incomplete application answers. Study the minimum qualifications in the position description. If you believe you meet those qualifications complete this application. Be thorough. Your answers determine whether you will be considered for the position. Incomplete and/or unsigned applications will not be considered.

APPLICANT INFORMATION					
Last Name	First	M.I.	Date		
Street Address			Apartment/Unit#		
City	State		ZIP		
Phone		E-mail Address			
Date Available			Desired Salary		
Position Applied for					
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been convicted of a felony or misdemeanor?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:		
Do you have a valid driver's license?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	DL No.:		
Have you been convicted of any major moving violations during the past 3 years (i.e. DWI, reckless driving, etc.) If yes, explain:					

Wisconsin Fair Employment Act Statutes, sections 111.31 to 111.395, prohibits discrimination because of criminal record or pending charge, unless the record or charge substantially relates to the circumstances of the particular job or licensed activity.

EDUCATION					
High School			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other			Address		
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	Email
Full Name	Relationship
Company	Phone ()
Address	Email
Full Name	Relationship
Company	Phone ()
Address	Email

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?			YES <input type="checkbox"/>
			NO <input type="checkbox"/>

EMPLOYMENT (CONTINUED)			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary\$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		Yes	No
		<input type="checkbox"/>	<input type="checkbox"/>
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?		YES	NO
		<input type="checkbox"/>	<input type="checkbox"/>

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

DISCLAIMER AND SIGNATURE –PLEASE READ CAREFULLY AND SIGN
<p>I certify that the above statements are correct. I understand that any false information (or omissions) in this application, or its supporting documents, will be sufficient grounds for refusal to hire me or termination without notice. I further understand that Chippewa River Industries, Inc. has the right to review my education, previous employment, and other background data.</p> <p>This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.</p> <p>I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. I further understand that my signature below authorizes CRI, Inc. to complete a Caregiver Background Check, reference check, driving record, and other pre-employment testing that may be required of my application for a position at CRI, Inc.</p>
<p>Applicant's Signature _____ Date _____</p>
<p>NOTICE OF NONDISCRIMINATION – CRI, Inc. is an Equal Employment Opportunity Employer. Per Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, CRI, Inc. does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, disability, sexual orientation or status as disabled veteran or veteran of the Vietnam Era. Any person having inquiries concerning CRI, Inc.'s. compliance with these regulations is directed to contact the CRI, Inc. Dir. of Finance and Administration.</p>